

شركة الرفسأ للطاقة

## Occupational Safety & Health Policy Statement

Al-Mirfa Power Company shall in all aspects of its operations provide a healthy and safe working environment for employees, contractors and the public while in our facilities, as well as minimizing OSH risks from our operations. To accomplish this Al-Mirfa Power Company will:

Comply with applicable OSH legislation and other legal requirements

Identify OSH risk and take appropriate measures to prevent work-related injury and ill-health

Recognize that health and safety are paramount and that no task is so important that shall be performed at the risk of health and safety;

 Provision and maintenance of company facilities and equipment to eliminate unacceptable health and safety risks and provide workplaces free from recognized health and safety hazards that are likely to cause injury or illness;

• Enhance employee awareness of safety programs and policies and provide professional support and training;

Set, monitor and review quantifiable OSH targets and objectives that result in continual improvement;

Communication and consultation with employees and other stakeholders as applicable;

Continual improvement of OSH systems and OSH performance

Consider safety performance objectives in employee and contractor evaluations, rewards and recognition;

Continually strive to enhance health and wellbeing of employee, and monitor compliance with this
policy through allocating sufficient resources.

In addition to the resources made available by Al-Mirfa Power Company, all employees and contractors have an individual responsibility for their own safety and the safety of others and are expected to contribute to the Company's safety objectives.

Chief Executive Officer
Al Mirfa Power Company

Reviewed and updated on 12<sup>th</sup> Dec, 2022 Approved by CEO (Part of AMPC OSHMS Manual)